

Māia Manawanui Whenua: Health and Safety Policy

Our commitment, to our people and yours:

We are committed to continuously learning and improving our H&S performance here at MMW. We welcome and encourage communication, feedback, and involvement, as a part of acknowledging that we can always do better.

People:

People are at the center of our approach to H&S, where autonomy, accountability and responsibility will flourish. We are committed to ensuring that all people involved or impacted by our work or that of others on our premises, have their best interests always kept in mind. We provide them with the tools and the knowledge to safely manage the risks that they face.

Leadership:

MMW's leaders aim to promote an environment, and a culture that are supportive of excellence in H&S performance. We are mindful of the risks associated with all our activities and we aim provide the necessary communication and support to manage them effectively.

Compliance:

We view compliance with legislation and standards as a minimum requirement. We encourage our people and contractors to go beyond that minimum standard to deliver excellence in all aspects of H&S performance. All activities carried out by or with MMW people and premises are expected to meet all obligations under the Health & Safety at Work Act (HSWA) 2015.

Signed:

Jessamine Corpe

Davis Sutcliffe

Our Expectations of everyone:

- Communicate openly, freely, and with positive intent. With a variety of scopes of work potentially occurring at any one time, it is an essential expectation that all parties share any H&S information, new or existing, with all other parties.
- All visitors must fill out the visitor log located at the hut by the front gate. This is to ensure everyone is accounted for in an emergency event.
- If an accident occurs on site, an incident report must be filled out immediately and shared with MMW. For any incident of significance, corrective actions for recurrence are expected to be determined and carried out prior to work recommencing.
 - This information will then be logged onto farmIQ for storage and later reference if needed by a GP, or ACC.
- If there is a hazard identified by a staff member or a visitor, they are to fill out a hazard register form. If this risk cannot be eliminated effectively or practically, it is expected to be managed to a level where the risk to people is not significant. This information will then be added to the H&S Risk register for processing and later reference.
- Guidelines for equipment operation:
 - Wear a helmet when riding ATVs to prevent serious injury in the event of a rollover or other accident.
 - Wear ear protection when operating loud machinery, like a chainsaw.
 - Ensure that appropriate face and hand protection is used when operating machinery that could injure the eyes or hands, like a workshop grinder, chainsaw, or welder.
 - If in doubt, ask someone who knows, and use common sense